

THE CHARGE

To The Senior Pastor Search Team (SPST)

From the Board of Elders

9/16/07

1. Review and familiarize the committee members with the Senior Pastor Job Description.
2. Rewrite the Senior Pastor Position Description (profile) to reflect the expectations of the Board and FBC as a whole so that the candidates have a clear understanding of FBC. PRAY
3. Define the selection criteria and compensation packaged for the new Senior Pastor candidate and present the plan for Board approval. PRAY
4. Assemble and present a search budget for Board approval. PRAY
5. Identify and present the search timeline for Board approval. PRAY
6. Present a schedule of progress reviews to the Board. PRAY
7. Recommend that the committee is to negotiate the compensation package with the successful candidate. PRAY
8. Confirm that the Board would like to receive one finalist recommendation. The Board interviews the finalist and approves the selected candidate. PRAY
9. Present the candidate to the congregation for approval. PRAY

The entire process needs to be lifted in prayer on a continuing basis by all the faith of FBC.